



2022 Q3 Offer Report Stiles Associates



Below, you'll find a sampling of mission-critical roles we filled in Q3 on behalf of client organizations. Both hiring authorities and candidates alike will find this beneficial to grasp a better understanding of the marketplace demands in several sectors.

Note: Compensation data does not include equity or LTIP

Executive Leadership

Job Title	Client Industry	Region	Compensation
President	Manufacturing	Mid-South	\$637,500
Operating Principle	Private Equity	West Coast	\$625,000

Operations / Supply Chain

Job Title	Client Industry	Region	Compensation
VP, Procurement	Manufacturing	Open	\$394,000
VP, Operations & Supply Chain	Manufacturing	Southeast	\$344,250
Director, Operations	Energy	Mid-Atlantic	\$317,250
Sr. Director, Sourcing & Supply Chain	Manufacturing	Open	\$292,500
VP, Distribution	Apparel	West Coast	\$282,000
Director, Operations	Energy	Midwest	\$275,500
Director, Supply Chain	Manufacturing	Northeast	\$272,400
VP, Operations	Manufacturing	Midwest	\$270,000
Director, Operations	Printing	Northeast	\$215,000
Director, Strategic Supply Chain	Manufacturing	Midwest	\$212,750

cont.

Operational Excellence / Lean

Job Title	Client Industry	Region	Compensation
Lean Operations Principal	Private Equity	Northeast	\$550,000
VP, Operational Excellence	Healthcare	Midwest	\$382,500
VP, Operational Excellence	Healthcare	Midwest	\$333,500
Sr. Manager, Operational Excellence	Manufacturing	Mid-South	\$240,000
PEX Lean Engineer	Pharmaceuticals	Southeast	\$234,600
GM	Manufacturing	Midwest	\$205,500
Plant & Production Manager	Manufacturing	Northeast	\$172,500
Plant Manager	Stamping	Southeast	\$165,000

Support Services

Job Title	Client Industry	Region	Compensation
Sr. Director, Human Resources	Steel	Northeast	\$362,500

How can we help with your next critical hire?

LET'S START A CONVERSATION



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